



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 929

No. 20, Ward Place,
Colombo 07.

20.09.2010.

Vice- Chancellors of Universities,
Rectors of Campuses,
Directors of Institutes.

PROVIDING PROTECTIVE SHOES TO EMPLOYEES OF NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Your attention is drawn to Commission Circular No. 892 of 23.08.2007 issued with regard to providing protective shoes to the employees in the University System.

2. The University Grants Commission, at its 807th meeting held on 01.07.2010, decided that only the employees falling under the **non-academic non-administrative grades** carrying salary codes U-MN 1, U-MN 2, U-MN 4, U-MT 1, U-PL 1 and U-PL 2 should be provided with protective shoes, in the following manner ;

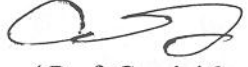
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| (a) Employees who work in laboratories and experimental fields using chemicals | — | A pair of protective shoes with soles resistant to acid and oxidative agents. |
| (b) Employees who work with high power electrical equipment | — | A pair of shoes with soles having good electrical insulation properties. |
| (c) Employees who are involved in field work | — | A pair of water proof shoes which would also protect them from attack by serpents. |

3. The Commission further decided that the respective University should identify the non-academic non-administrative employees for whom protective shoes are really essential considering the nature of duties handled by them according to (a), (b) & (c) above, and the Universities should prepare a list of names of these employees annually including their position, work place and description of work handled by them and submit the same along with the approval of the Council for concurrence of the University Grants Commission.

4. Please note that a pair of protective shoes should be issued to such an employee once in three years after returning the used pair of shoes.

5. With the implementation of this circular, the provision given in Commission Circular No. 786 of 28.09.2001 with regard to issuing of pair of shoes to Lab Attendants is cancelled and the provision with regard to issuing of an overcoat specified therein will continue to be operative.

6. Commission Circular No. 892 dated 23rd August 2007 is hereby rescinded.


(Prof. Gamini Samaranayake)
Chairman

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