



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 961

No.20, Ward Place,
Colombo 07
05.08.2011

Vice-Chancellors of Universities
Rectors of Campuses
Directors of Institutes

CHANGE OF RATE OF ACADEMIC ALLOWANCE OF THE UNIVERSITY ACADEMIC STAFF

Your attention is invited to Commission Circular Nos. 879 of 11.08.2006 and 945 of 02.02.2011 for payment of Academic Allowance to teachers in the university system.

2. The Secretary to the Treasury of the Ministry of Finance and Planning by his letter No. DMS/A8/21 of 02.08.2011 has informed that the Academic Allowance presently paid to teachers in the university system be revised as follows;

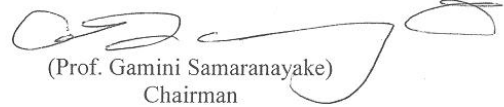
Category	Present Academic Allowance (%)			Revised rate (effective from 01.07.2011)
	Original Rate (a)	25% increase as per Budget Proposal 2011 (b)	Total (a) + (b)	
Lecturer (Probationary)	25%	6.25%	31.25%	39.75%
Lecturer	25%	6.25%	31.25%	58.00%
Senior Lecturer Gr.II	25%	6.25%	31.25%	64.00%
Senior Lecturer Gr.I	25%	6.25%	31.25%	64.00%
Associate Professor	25%	6.25%	31.25%	66.00%
Professor	25%	6.25%	31.25%	66.00%
Senior Professor	25%	6.25%	31.25%	61.00%

3. The Library Staff defined as "teacher" in the Universities Act No. 16 of 1978 as amended, should also be paid the academic allowance on the above revised rates.

4. Calculation of revised academic allowance to be paid accordingly should be based on the basic salary as per the examples given in the annexed schedule.

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5. The Academic Allowance should not be taken into account for computation of Gratuity and contributions to Universities Provident Fund and Employees Trust Fund.
6. With the implementation of this circular, the provisions given in Commission Circular No. 945 of 02.02.2011 for the payment of Academic Allowance are rescinded and section 8 of the letter No.UGC/D/1/UGC/S&A of 07.08.2006 sent by the Deputy Secretary of the Treasury, Ministry of Finance and Planning, attached to Commission Circular No.879 will not be in force.
7. The provisions of this circular are effective from 01.07.2011.
8. Please take action accordingly.


(Prof. Gamini Samaranayake)
Chairman

- Cc:
1. Chairman's Office/UGC
 2. Vice-Chairman/UGC
 3. Members of the UGC
 4. Secretary/UGC
 5. Deans of Faculties
 6. Registrars of Universities
 7. Accountant/UGC
 8. Bursars of Universities
 9. Librarians/ SAL/AL of the Higher Educational Institutions/ Institutes
 10. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campus /Institutes
 11. Deputy Bursars/Snr .Asst. Bursars/ Asst. Bursars of Campuses/ Institutes
 12. Chief Internal Auditor/UGC
 13. Govt. Audit Superintendents of Universities
 14. Snr. Asst. Int. Auditors/ Asst. Int. Auditors of HEIs
 15. Secretaries of Trade Unions
 16. Auditor – General

File No. UGC/HR/2/9/86

Payment of Academic Allowance with effect from 01.07.2011

Example 01 - Calculation of Academic Allowance payable to a Teacher who is on the initial salary step of the salary scale

1 Post	2 *Initial salary step	3 Research Allowance (25%)	4 Special Allowance (5%)	5 Academic Allowance				6 Cost of Living Allowance	7 Total monthly salary
				64.00%	61.00%	58.00%	39.75%		
				Rs.	Rs.	Rs.	Rs.		
1 Senior Professor	57755.00	14438.75	2887.75		35230.55		5850.00	116162.05	
2 Professor	50905.00	12726.25	2545.25				5850.00	105623.80	
3 Associate Professor	45850.00	11462.50	2292.50				5850.00	95716.00	
4 Senior Lecturer, Grade I	42650.00	10662.50	2132.50		27296.00		5850.00	88591.00	
5 Senior Lecturer, Grade II	37650.00	9412.50	1882.50		24096.00		5850.00	78891.00	
6 Lecturer	33450.00	8362.50	1672.50			19401.00	5850.00	68736.00	
7 Lecturer (Prob.)	26900.00	6725.00	1345.00				5850.00	51512.75	

Example 02 - Calculation of Academic Allowance payable to a Teacher who is on the 04th step of the salary scale.

1 Post	2 *4th Step of the Slary Scale	3 Research Allowance (25%)	4 Special Allowance (5%)	5 Academic Allowance				6 Cost of Living Allowance	7 Total monthly salary
				64.00%	61.00%	58.00%	39.75%		
				Rs.	Rs.	Rs.	Rs.		
1 Senior Professor	60455.00	15113.75	3022.75		36877.55		5850.00	121319.05	
2 Professor	53455.00	13363.75	2672.75				5850.00	110621.80	
3 Associate Professor	48250.00	12062.50	2412.50				5850.00	100420.00	
4 Senior Lecturer, Grade I	45050.00	11262.50	2252.50		28832.00		5850.00	93247.00	
5 Senior Lecturer, Grade II	39750.00	9937.50	1987.50		25440.00		5850.00	82965.00	
6 Lecturer	35550.00	8887.50	1777.50			20619.00	5850.00	72684.00	
7 Lecturer (Prob.)	28655.00	7163.75	1432.75				5850.00	54491.86	