



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 03/2013(ii)

No. 20, Ward Place,  
Colombo 07.

June 27, 2013

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### **RECTIFICATION OF SALARY ANOMALIES OF THE UNIVERSITY STAFF BASED ON MANAGEMENT SERVICES CIRCULAR NO. 30(1) ON BUDGET PROPOSALS -2012**

Your attention is invited to Commission Circular No. 975 dated 13.01.2012 as amended by the subsequent Circulars No. 985 of 15.05.2012, 03/2013 of 03.07.2013 and 03/2013(i) of 12.06.2013, issued on rectification of salary anomalies as per budget proposals -2012 based on the Management Services Circular No. 30(1).

2. The University Grants Commission at its 875<sup>th</sup> meeting held on June 6, 2013 having considered the instructions given by the Director-General of the Department of Management Services of Ministry of Finance & Planning by her letter No. DMS/E1/54/3/313-1-II dated 27.03.2013, decided to issue the amended salary scales of the Senior Executive levels carrying the salary scales denoted by salary code of U-EX 3 in order to implement the same for the holders of the posts recruited after 26.06.2012 under the U-EX 3 grade.

3. Accordingly, the amended salary scales under the salary code of U-EX 3 as at 01.01.2012 are given in **Annex - I** of this circular which replaces that of in Annex I of Commission Circular No. 985. In the case of holders of the posts in the Senior Executive levels who were in service as at 26.06.2012 are allowed to continue to draw their salaries under the salary scales given in Commission Circular No. 975 on personal to holder basis. The salary conversion tables attached to Commission Circular No. 975 may be used for conversion of the salaries for the incumbents as at 26.06.2012 of the U-EX 3 grade as done at present ; however, for the amended salary scales of U-EX 3, the new conversion tables prepared are submitted herewith as **Annex II**.

4. The other provisions in Commission Circulars No. 975, 985, 03/2013 and 03/2013(i) will remain unchanged.

5. Please take action accordingly.



**Prof. Kshanika Hirimburegama**  
Chairperson

Copies :

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2. Chairperson's Office/UGC
3. Vice-Chairman/UGC
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UGC/HR/2/9/86 (13<sup>th</sup> Vol)

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**EXISTING & REVISED SALARY SCALES**  
**[ Commission Circular No: 03/2013(ii) ]**

**EXISTING SALARY SCALE AS AT  
31.12.2011**

**REVISED SALARY CODES & SCALES**

**Senior Executives (U-EX 3-2006)**

**(U-EX 3-2006 -A)**

Rs. 45905 – 2x800; 12x850; 4x900 – 61305 p.m.

**Rs. 47845 – 7x1050; 11x1310 – 69605 p.m.**

<p><b>Secretary/ UGC</b> Rs. 50905 – 8x850; 4x900 – 61305 p.m.</p>	<p><b>Secretary/ UGC - (New salary scale)</b> <b><u>Rs. 54145 – 1x1050; 11x1310 – 69605 p.m.</u></b>  Rs. 56505-12x1310-72225 p.m. (For incumbents who were in service as at 26.06.2012)</p>
<p><b>U-EX 3(I)</b> Rs. 49205 – 10x850; 4x900 – 61305 p.m.</p>	<p><b>U-EX 3(I) - (New salary scale)</b> <b><u>Rs. 52045 – 3x1050; 11x1310 – 69605 p.m.</u></b>  Rs. 54145-1x1050 ; 13x1310-72225 p.m. (For incumbents who were in service as at 26.06.2012)</p>
<p><b>U-EX 3(II)</b> Rs. 45905 – 2x800; 12x850; 4x900 – 61305 p.m.</p>	<p><b>U-EX 3(II) - (New salary scale)</b> <b><u>Rs.47845 –7x1050; 11x1310 – 69605 p.m.</u></b>  Rs. 49945-5x1050 ; 13x1310-72225 p.m. (For incumbents who were in service as at 26.06.2012)</p>

**SALARY REVISION - 2012 CONVERSION TABLE ON  
COMMISSION CIRCULAR NO 03/2013(ii)**

ANNEX II

SALARY CODE

Secretary/ UGC

PRESENT SALARY SCALE

Rs. 50905 – 8x850; 4x900 – 61305 p.m.

REVISED SALARY SCALE

Rs. 54145 – 1x1050; 11x1310 – 69605 p.m.

1	2	3	4	5	6	7
Present Salary Step (Basic)	10% Special Allowance  (Com. Cir. No.973)	Basic Salary on 01.01.2012 if not revised  (1+2)	Revised Basic Salary Step	10% Special Allowance for new salary  (Com. Cir. No.973)	Revised Basic Salary + 10% on 01.01.2012  (4+5)	Revised Basic Salary + 15% on 01.07.2012  (4 + 15%)
50905.00	5090.50	55995.50	54145.00	5414.50	59559.50	62266.75
51755.00	5175.50	56930.50	55195.00	5519.50	60714.50	63474.25
52605.00	5260.50	57865.50	56505.00	5650.50	62155.50	64980.75
53455.00	5345.50	58800.50	57815.00	5781.50	63596.50	66487.25
54305.00	5430.50	59735.50	59125.00	5912.50	65037.50	67993.75
55155.00	5515.50	60670.50	60435.00	6043.50	66478.50	69500.25
56005.00	5600.50	61605.50	61745.00	6174.50	67919.50	71006.75
56855.00	5685.50	62540.50	63055.00	6305.50	69360.50	72513.25
57705.00	5770.50	63475.50	64365.00	6436.50	70801.50	74019.75
58605.00	5860.50	64465.50	65675.00	6567.50	72242.50	75526.25
59505.00	5950.50	65455.50	66985.00	6698.50	73683.50	77032.75
60405.00	6040.50	66445.50	68295.00	6829.50	75124.50	78539.25
61305.00	6130.50	67435.50	69605.00	6960.50	76565.50	80045.75



**SALARY REVISION - 2012 CONVERSION TABLE ON  
COMMISSION CIRCULAR NO 03/2013(ii)**

**ANNEX II**

SALARY CODE U-EX 3(II)  
PRESENT SALARY SCALE Rs. 45905 – 2x800; 12x850; 4x900 – 61305 p.m.  
REVISED SALARY SCALE Rs. 47845 – 7x1050; 11x1310 – 69605 p.m.

1	2	3	4	5	6	7
Present Salary Step (Basic)	10% Special Allowance  (Com. Cir. No.973)	Basic Salary on 01.01.2012 if not revised  (1+2)	Revised Basic Salary Step	10% Special Allowance for new salary  (Com. Cir. No.973)	Revised Basic Salary + 10% on 01.01.2012  (4+5)	Revised Basic Salary + 15% on 01.07.2012  (4 + 15%)
45905.00	4590.50	50495.50	47845.00	4784.50	52629.50	55021.75
46705.00	4670.50	51375.50	48895.00	4889.50	53784.50	56229.25
47505.00	4750.50	52255.50	49945.00	4994.50	54939.50	57436.75
48355.00	4835.50	53190.50	50995.00	5099.50	56094.50	58644.25
49205.00	4920.50	54125.50	52045.00	5204.50	57249.50	59851.75
50055.00	5005.50	55060.50	53095.00	5309.50	58404.50	61059.25
50905.00	5090.50	55995.50	54145.00	5414.50	59559.50	62266.75
51755.00	5175.50	56930.50	55195.00	5519.50	60714.50	63474.25
52605.00	5260.50	57865.50	56505.00	5650.50	62155.50	64980.75
53455.00	5345.50	58800.50	57815.00	5781.50	63596.50	66487.25
54305.00	5430.50	59735.50	59125.00	5912.50	65037.50	67993.75
55155.00	5515.50	60670.50	60435.00	6043.50	66478.50	69500.25
56005.00	5600.50	61605.50	61745.00	6174.50	67919.50	71006.75
56855.00	5685.50	62540.50	63055.00	6305.50	69360.50	72513.25
57705.00	5770.50	63475.50	64365.00	6436.50	70801.50	74019.75
58605.00	5860.50	64465.50	65675.00	6567.50	72242.50	75526.25
59505.00	5950.50	65455.50	66985.00	6698.50	73683.50	77032.75
60405.00	6040.50	66445.50	68295.00	6829.50	75124.50	78539.25
61305.00	6130.50	67435.50	69605.00	6960.50	76565.50	80045.75