



## UNIVERSITY GRANTS COMMISSION

Commission Circular No : 11 / 2016 (i)

No. 20, Ward Place  
Colombo 07

05<sup>th</sup> August 2016

Vice-Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### Trade Union Action

Your attention is drawn to Commission Circular No. 11/2016 dated 04th August 2016 issued on the above.

Please note that employees who are on probation should report to work on 5<sup>th</sup> August 2016, and those who fail to report to work on the said date, should be treated as vacated post.

The Commission has also received complaints that members of some trade unions have deployed undemocratic means to prevent employees reporting to work. It is incumbent upon the management to take all action deem necessary to prevent such undemocratic action and ensure safety of those employees who are prepared to work.

Please take action accordingly.

Prof. Mohan de Silva  
Chairman

CC:

1. Secretary/Ministry of Higher Education & Highways
2. Chairman's Office/UGC
3. Vice-Chairman/UGC
4. Members of the UGC
5. Secretary/UGC
6. Deans of Faculties
7. Registrars of Universities
8. Accountant/UGC
9. Bursars of Universities
10. Librarians/SAL/AL of the Higher Educational Institutions/Institutes
11. Deputy Registrars/Snr. Asst. Registrars/Asst. Registrars of Campuses/Institutes
12. Deputy Bursars/Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Chief Internal Auditor/UGC
14. Govt. Audit Superintendents of Universities
15. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
16. Secretaries of Trade Unions
17. Auditor-General