



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 12 / 2020

No. 20, Ward Place,
Colombo 07.

December 08, 2020

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

EMPLOYMENT OF UNIVERSITY TEACHERS IN STATE INSTITUTIONS

Your attention is drawn to the provisions mentioned in Paragraphs No. 2 of Chapter V, 27:3:4 of Chapter III and 7:4 and 7:5 of Chapter VI of the Establishments Code of the UGC & Higher Educational Institutions, on temporary release of employees for service outside the Commission or Higher Educational Institution.

2. The Commission at its 1041st and 1043rd meetings held on 22.10.2020 and 19.11.2020, respectively, decided that the Higher Educational Institutions/Institutes should abide by the Cabinet Decision dated 05.10.2020 on Employment of Lecturers of the Universities in State Institutions, when **University Teachers** are being employed in State Institutions, as given below:

- (i) Payment of salaries and allowances to the Teachers of the Universities specially selected for appointment to the posts in State Institutions on exigencies of service of the Government;
 - (a) To continue to pay the salary and allowances entitled to them as a Teacher of the University, by the relevant University itself;
 - (b) To reimburse the total sum being paid to them by the Institution employing them, to the relevant University;
 - (c) To provide other facilities entitled to the post they hold in the relevant State Institution;
- (ii) Payment of salaries and allowances to the Teachers of Universities appointed by way of applying themselves for a Government Post and without being specifically identified by the Government;
 - (a) To pay only the salary and allowances entitled to the relevant post in the Government Institution, by the said Institution, to the University Teachers so appointed; and
 - (b) To provide other facilities entitled to the post, to the University Teachers so appointed.

3. It was further decided that the above Cabinet Decision shall be subject to the provisions given in the Establishments Code of the UGC & Higher Educational Institutions regarding the temporary release of university teachers.

4. In addition to that the Commission was of the view that when university teachers are appointed to State Institutions based on category (i) of the Cabinet Decision, such periods should be considered as active service for other benefits and incentives they would be entitled to.

5. Please take action accordingly.



Senior Prof. Sampath Amaratunge
Chairman

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