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பல்கலைக்கழக மாநியங்கள் ஆணைக்குழு
UNIVERSITY GRANTS COMMISSION

මගේ අංකය
எனது இலக்கம்
My Number } UGC/HR/2/3/106/Lec.

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அஞ்சல் பெட்டி
Post Office Box } 1406

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உமது இலக்கம்
Your Number }

20, වෝඩ් පෙදෙස, කොලඹ 07, ශ්‍රී ලංකාව.
20. வாட்டு இடம், கொழும்பு 7, இலங்கை.
20, Ward Place, Colombo 07, Sri Lanka.

May 29, 2023

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

Relief for the Lecturers (Probationary) who have been terminated due to the failure to complete prescribed postgraduate degree owing to COVID-19 pandemic

Please note that a Cabinet Note has already been sent to the Ministry of Education to get the approval of the Cabinet of Ministers to grant a relief to those who have been terminated from the service of the post of Lecturer (Probationary) due to the completion of 08 years of probationary period, yet failed to complete prescribed postgraduate qualifications due to the COVID-19 pandemic situation.

Accordingly, the following has been recommended by the Commission;

As a relief to the Lecturer (Probationary) post holders whose service had been terminated due to the completion of 08 years of probationary period within the period of 03 years from 01.01.2020 to 31.12.2022, because of the failure to complete prescribed postgraduate qualification due to the COVID-19 pandemic situation, a decision to be made by the Council of the respective University/Higher Educational Institute to grant them the concession of re-instatement on or before 30.09.2023, subject to the below mentioned conditions, based on the submission of appropriate documents and justifications, provided that they have obtained the prescribed postgraduate qualification prior to 30.06.2023, which relief shall be limited only for this instance without being a precedent:

1. To re-instate in the service from the date of appointment to the post of Lecturer (Probationary), provided such Lecturer (Probationary) has submitted an application for re-instatement to the relevant Governing Authority through the Principal Executive Officer (as specified in Paragraph 20:2 and 20:14 of the Chapter III of the Establishments Code of the University Grants Commission and the Higher Educational Institutions) on or before 30.09.2023.
2. To consider the date of resumption of duties falling after the enforcement date of the Cabinet decision and the date of the relevant Council decision, as the date of promotion to the post of Senior Lecturer Grade II

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தொலைபேசி
Telephone } 2695301
2695302
2692357

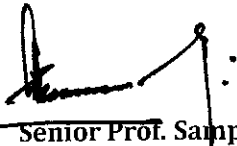
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பெக்ஸ்
Fax } 2688045

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Website } <http://www.ugc.ac.lk>

3. To consider the period from the date of completion of the 08 years' probation to the date of promotion to the Senior Lecturer Grade II post as a period without pay and not to consider that period in reckoning the active service period, even though it can be considered that they have been in service without interruption of the service (continuously) during such period.
4. To grant this concession of re-instatement only once to any Lecturer (Probationary) (cannot opt to concession of re-instatement given in Paragraph 20:16 of Chapter III of the Establishments Code of the University Grants Commission and the Higher Educational Institutions in future) solely based on the submission of appropriate documents and justifications with regard to delays occurred on the completion of Postgraduate qualification owing to COVID-19 pandemic.

Please be informed that once the approval of the Cabinet of Ministers is received UGC will take prompt action to issue the relevant circular instructions by incorporating the above provisions.

Further, this letter is issued only for your information and to the notice of the relevant parties concerned.



Senior Prof. Sampath Amaratunge
Chairman

Copy - Secretary/Ministry of Education - Reference to the UGC letter No. UGC/HR/2/3/106/Lec. dated 28.04.2023 sent to get the approval of the Cabinet of Ministers for the Cabinet Note.