

## SCHEME OF RECRUITMENT FOR THE POST OF LABOURER : SPECIAL GRADE

SALARY CODE	METHOD OF RECRUITMENT	QUALIFICATION
Labourer, Special Grade A – 11	By promotion Selection by interview	A Labourer, grade I who has completed seven (07) years satisfactory service in Grade I  <b>OR</b>  A Health services Labourer (Higher Grade) Who has completed seven (07) years' service in the Higher Grade.  May be considered for promotion.
Karyala Karya Sahayaka (KKS) A – 10	By advertisement within the Institution concerned. Selection by interview	A Labourer in Special grade with (05) five year satisfactory service in that grade will be eligible for consideration for appointment to the post of Karyala Karya Sahayaka.

### CONDITIONS OF SERVICE APPLICABLE TO THE POST OF KARYALA KARYA SAHAYAKA

- i. The number of posts approved by the Governing Authority of the Higher Educational filled. Institution/ Institute concerned will be
- ii. Where the number of posts available for appointment as KKS is limited, selection should be made by a written test and an interview.
- iii. When a KKS is appointed all the tasks and responsibilities currently being performed by an office Labourer will continue to be Performed by the KKS. Any extra duties may also be given to him.
- iv. A clear list of duties should be given to each KKS so that he is aware off his tasks, responsibilities and norms.