



## UNIVERSITY GRANTS COMMISSION

Commission Circular No.855

onl (53)  
20, Ward place,  
Colombo 07.

20<sup>th</sup> January, 2005.

Vice-Chancellors of Universities,  
Rectors of Campuses,  
Directors of Institutes.

### REVISION OF SALARIES IN 2005

Your kind attention is invited to Commission Circular No. 843 dated 04<sup>th</sup> June, 2004 and Establishments Circular Letter No.12/2004 dated 04<sup>th</sup> November, 2004 in respect of salary revision granted in terms of Management Services Circular No.21 dated 02.01.2004.

2. The Department of Management Services of the General Treasury has granted approval to revise the salary scales of the University Staff in terms of Management Services Circular No.25 of 28.12.2004 (Annex I) with effect from 01.12.2004. The revised salary scales are indicated in Annex II sent along with this Circular.

3. The payment under this revision will be made on a step for step basis based on the salary step as at 30.11.2004. A 50% of the increase or Rs.2,500/- per month whichever is higher should be paid with effect from 01.12.2004. The balance amount payable with effect from 01.01.2006 will be made on the recommendation of the National Council for Administration appointed by the Government to review the entire salary structure applicable to the Government servants.

All Higher Educational Institutions/Institutes are requested to take steps to convert the existing salaries into revised salaries using the relevant conversion tables. (Annex III)

4. As indicated in para 4 of Management Services Circular No.25, the interim allowances payable in terms of Management Services Circular No 07 of 11.09.2000 and 12 of 18.10.2001 as adopted by Establishments Circular Letter Nos.16/2000 and 12/2001 respectively will continue to be operative parallel to the revised salaries. The 10% allowance paid in terms of Management Services Circular No.07 as adopted by Establishments Circular Letter No.16/2000 now be calculated on the basis of the revised salary scales with effect from 01.12.2004.

## 5. Other Allowances

- (a) The Academic Allowance of 30% of the basic salary payable to the teachers who are defined in the Universities Act No. 16 of 1978 and the Allowance of 10% of the basic salary payable to Sub-wardens (full time) as personal to the holder basis should be limited to their monetary value as at 30.11.2004, without being revised until their revision is recommended by the National Council for Administration and approval of the Government is obtained therefor.
- (b) The Monthly Compensatory Allowance (MCA) and Interim Compensatory Allowance (ICA) of Rs.1000/- p.m. & Rs.150/- p.m. will continue to be paid as at present in terms of Commission Circular Nos.750,774 and Establishments Circular letter No 06/2004.
- (c) The Language Proficiency Allowance payable to the employees who were recruited prior to 01.01.2003 should also be limited to their monetary value as at 30.11.2004.

Please note that further instructions with regard to the payment of the above allowances specified in para 5 above beyond 01.05.2005 will be issued later.

## 6. Salary Increments

- 6.1 The incremental dates remain unchanged
- 6.2 Increments earned on or before 30.11.2004 should be granted before the conversion of salaries under this Circular.
- 6.3 The full value of the increments of the revised scales should be granted to those who have earned their increments on or after 01.12.2004.

## 7. Stagnation Credit

- 7.1 Salary increments on stagnation beyond the salary scales implemented under this circular should be granted in terms of Public Administration Circular No.7/2003 as adopted by Commission Circular No.848 dated 28<sup>th</sup> September 2004 only on the value of the last increment on the salary scales, subject to the provisions stipulated in Sub-paragraph 7.3 below.
- 7.2 In the case of officers already drawing salary increments on account of stagnation on the maximum of the salary scale, the appropriate salary step should be determined by adding the number of increments already earned to the new salary scale subject to provisions in sub paragraph 7.3 below. For these officers only the 50% of the increase should be paid for the period from 01.12.2004 to 31.12. 2005.

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7.3 However, in granting increments under sub-paragraph 7.2 and 7.3 above, the upper limit of the monthly increase of Rs.9000/- (half increase Rs.4,500/-) should not be exceeded.

eg.: An officer who stagnates on the maximum in the salary scale of BS-01 receives one increment beyond the maximum on account of such stagnation and reaches the salary step of Rs.22450/- (22,035 +415) and on being granted the incremental value of Rs.585/- reaches the salary step of Rs.31,490/. However, he should be paid a salary increment of Rs.545/- only to be within the limit of Rs.9000/- in which case his salary step will be Rs.31450/- (31450 - 22450 = 9000) Thereafter, the value of increment in that scale will be Rs.415/- ((31450 + 415) 31865 - 22865 (22450 + 415) = 9000)

8. Combined Allowance

In accordance with the para 05 of Public Administration Circular No. 09/2004 of 27.12.2004 the Combined Allowance is revised with effect from 01.12.2004 as follows:-

The entitlement as a result of any increment earned or promotion after 01.12.2004 should be decided according to the salary scale as at 30.11.2004.

Combined Allowance as at 30.11.2004

Revised Allowance (per day)

Rs.150/-	Rs.175/-
Rs.180/-	Rs.200/-
Rs.230/-	Rs.250/-
Rs.280/-	Rs.300/-

9. Railway Warrants and Holiday Travel

The entitlement of existing Railway Warrants as at 30.11.2004 for different categories of employees will remain unchanged. However, if there is a salary difference as a result of a salary increment or promotion after 01.12.2004, the entitlement should be decided according to corresponding salary scale as at 30.11.2004.

10. Daily Pay

The daily pay should be made according to the rates given in Annex IV.

11. Half and No-Pay Leave

Recoveries should be continued to be computed as at present but on the basis of the revised salaries from 01.12.2004.

12. Payment of Gratuity and Loans

- 12.1 The calculation of gratuity effective from 01.12.2004 should be on the basis of the revised salaries.
- 12.2 In the case of calculation of the gratuity of the employees who had served prior to 01.12.2004 the salary drawn by the employee prior to that date will be considered.
- 12.3 Distress loans for the period from 01.12.2004 to 31.12.2005 should be computed on the basis of salary applicable as at 30.11.2004.

13. Payment of Equalization Allowance

When calculating the equalization allowance payable to Medically/Dentally qualified teachers, Medical Officers and Dental Surgeons the revised salary with other allowances where applicable should be taken into consideration with effect from 01.12.2004.

14. Holiday pay etc.

The following should continue to be calculated as at present but on the basis of revised salaries as per this circular with effect from 01.12.2004.

- (a) Holiday pay
- (b) Salary advance
- (c) Limit on deductions from salaries

15. Over Time

The rate of overtime per hour is calculated on the basic salary of the employee concerned. Payment may be computed based on the revised salaries payable with effect from 01.12.2004.

16. Universities Provident Fund, Pension Fund and Employees Trust Fund

Contributions to the Universities Provident Fund, Pension Fund and the Employees Trust Fund should be based on the revised salaries payable with effect from 01.12. 2004.

17. Funds

Additional Funds required to pay the revised salaries will be provided by the Treasury.

18. Persons recruited on contract basis should receive only the salary or the allowance already contracted, during the period of such contract.
19. It should be noted that any overpayment made due to misinterpretation of these instructions or through clerical or other errors in computation, should be promptly recovered from the recipients of such overpayments.

20. Please take action accordingly.



.. 20.01.2005  
Prof. B.E.R.N.. Mendis,  
BDS(Hons.), Ph.D. (Bristol), FDSRCS (Eng. & Edin.), FFDRCS (I)  
Chairman

- Copies to:
1. Chairman's Office/UGC
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  7. Financial Controller/UGC
  8. Bursars of Universities
  9. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes.
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  15. Secretaries of Trade Unions
  16. Auditor-General

File No. UGC/HR/2/9/86

-/jp

**Management Services Circular No. 25**

My No. DMS/Salaries/Gen.  
Department of Management Services,  
General Treasury,  
Colombo 1.

28.12.2004

To: All Secretaries to Ministries,  
Chairmen of State Corporations,  
Statutory Boards and Fully Owned  
Government Companies.

**Revision of Salaries of Employees of Public Corporations,  
Statutory Boards and Fully Owned Government Companies**

01. It has been decided by the Government that the salary revision granted to the Public Servants by Public Administration Circular No. 9/2004 dated 27.12.2004, with effect from 01<sup>st</sup> December 2004, pursuant to the Budget Proposals 2005, should likewise be extended to the employees of Public Corporations, Statutory Boards and Fully Owned Government Companies, who are not being paid a variable cost of living allowance tied to Colombo Consumer Price Index or who are not covered by Collective Agreements entered into with Trade Unions/Employees, effective from the same date (01.12.2004).

02. The computation of salaries under this revision should be effected in such a manner that every employee covered by the revision receives a salary increase of 40% of the basic salary subject to a minimum of Rs. 3250/- and a maximum of Rs. 9000/- per month. This salary conversion should be based on the salary scales as approved by the Department of Management Services in terms of provision in Management Services Circular No. 21 dated 02.01.2004.

**Example**

Present Salary (Annual)	Revised Salary (Annual)
1) Rs. 65,760-11x1320-5x1560-88,080/-	Rs. 104,760-11x1320-5x1560-127,080/-
2) Rs. 80,820-6x1320-10x1560-104,340/-	Rs. 119,820-6x1320-5x1560-5x2160-146,340/-
3) Rs. 179,520-8x6120-228,480/-	Rs. 251,340-8x8580-319,980/-
4) Rs. 280,500-4x11,220-325,380/-	Rs. 388,500-4x11,220-433,380/-

03. Under this revision which will be effected on a step to step basis, a 50% of the increase or Rs. 2500/- per month whichever is higher should be implemented with effect from 01.12.2004 and the balance entitlement with effect from 01.01.2006. Since the Government is also focussing its attention on the elimination of salary anomalies that have hitherto arisen consequent to salary revisions so far effected, the officers affected by such anomalies will become entitled to the second stage increase of the revision only in accordance with the recommendation of the National Council for Administration. Therefore, should there be any anomalies hitherto unresolved, the details thereof should be forwarded to the National Council for Administration (housed in the BMICH, Bauddhaloka Mawatha, Colombo 7) before 31.03.2005, for examination and recommendation.

04. The interim allowances authorised by the Management Services Circular No. 07 of 11.09.2000 and No. 12 of 18.10.2001, should continue to be paid parallel to this salary increase. The 10% interim allowance payable in terms of Circular No. 7 dated 11.09.2000, should now be calculated on the basis of the revision effective from 01.12.2004.

contd; page 2

05. It has further been decided to re-visit all the allowances which continue to be paid monthly on the basis of the salary or for specific purposes, in addition to those allowances mentioned in para 04 above. No revision should, therefore, be made in such allowances on the basis of this revision. If it is deemed necessary to continue payment of such allowances even after 01.05.2005, the details thereof should be submitted to the National Council for Administration, with copy to the Director General, Department of Management Services for revision of such allowances. The allowances presently paid should be limited to their monetary value as at 30.11.2004, without being revised until their revision is recommended by the National Council for Administration and approval of the Government is obtained therefor.

06. Persons recruited on contract basis should receive only the salary or the allowance already contracted, during the period of such contract.

07. It should be noted that any overpayment resulting from erroneous interpretation or application of these circular instructions or irregular revision of salaries or any other error should promptly be recovered from the recipients of such overpayments.

08. Considering the fact that salary structures of Public Corporations, Statutory Boards and Fully Owned Government Companies vary from organisation to organisation, and the need to implement the above salary increase with effect from 01.12.2004, approval is hereby granted to compute the proposed revised salaries on the basis of salary scales which have had the approval under Management Services Circular No.21. Nevertheless, the individual organisations are required to work out the revised salary scales and forward them together with a copy of the letter which granted approval for the salary revision under the Management Services Circular No. 21 (including copies of salary revisions, if any, effected after 01.01.2004, on the approval of the Cabinet of Ministers/the General Treasury) to the Director General, Department of Management Services through the relevant Ministry Secretary before 31.05.2005, for approval.

09. Any organisation which has revised salaries of its employees outside those salary scales approved in terms of Management Services Circular No. 21 to be effective from 01.01.2004, without the approval of the Cabinet of Ministers or the General Treasury, is required to obtain the approval of the Department of Management Services therefor prior to revision of salaries in terms of this circular. Similarly, organisations which have effected salary revisions under Management Services Circular No. 21 but have not so far obtained the approval of the Department of Management Services for such revision should also submit the new revised salary scales to the Department of Management Services before 31.05.2005, for approval.

10. The rate of daily pay should be determined at 1/30 of the initial of the revised salary scales applicable to relevant posts.

11. You are kindly requested to bring the contents of this circular to the notice of all parties concerned for strict compliance.

*Guru Nanak*

S.B. Divaratne,  
Acting Secretary, Ministry of Finance and  
Planning and Acting Secretary to the Treasury.

Copies :- 1. Secretary to the President  
2. Secretary to the Prime Minister  
3. Auditor General

සභාපතිත දෙවා ව්‍යුහලේ අංක: 25

මෙයි අංකය: ඩීර්මීරය/වැටුර/සොදු  
සභාපතිත දෙවා ව්‍යුහලේ මෙහෙයුම් දාර්,  
මිනා භාණ්ඩාතාරය,  
කොළඹ 01.

2004.12.28

සියලුම අමාත්‍යාංශ හේතුවේ රාජ්‍ය, රාජ්‍ය දායරා, ව්‍යවස්ථාපිත මණ්ඩල  
සහ සම්පූර්ණයෙන් උරු සඳහා අමාත්‍යම් සභාපතිත මෙහෙයුම් විය.

රාජ්‍ය දායරා, ව්‍යවස්ථාපිත මණ්ඩල සහ සම්පූර්ණයෙන්  
රෝග අංශ සභාපතිත දෙවා වැටුර ප්‍රකිෂ්නය සිරුම්.

01. 2004 දෙසැම්බර් මස 27 දිනැති රාජ්‍ය පරිපාලන ව්‍යුහලේ අංක 9/2004 මහින් 2005 අයවුය යොරකා  
අනුව 2004 දෙසැම්බර් මස 01 දින සිටි ස්ථාන්මක වහ රාජ්‍ය සේවකයන්ට පිරිනැමු වැටුර වැවේරිම  
කොළඹ රාජ්‍යාධික තේල දෑරුණු සහ සම්බන්ධ කොට්ඨ ගෘන් පිටතාචාර දීමනාචාර ගෙවෙනු නොලබන්නා වූ  
හෝ ව්‍යාප්තිය අංශම් හෝ සේවකයන් සමග එලංඩ දැකි සාමූහික හිරිපුම්වින් ආවරණය නොවන්නාවූ හෝ රාජ්‍ය  
දායරා, ව්‍යවස්ථාපිත මණ්ඩල සහ සම්පූර්ණයෙන් උරු සඳහා අමාත්‍යම් සභාපතිත සේවකයන් සඳහා ද එදින  
(2004.12.01) සිටි ම දීරු සභාපතිත උරු සේවකයන් සඳහා දැකි.

02. මෙම වැටුර ප්‍රකිෂ්නයෙන් ද වැටුර ආත්‍යත්වය සහ පුෂ්ඨ් රට අදාළ සැම සේවකයනුව ම ධම මූලික  
වැටුරයන් 40% ය වැටුර වැවේරිමක්, මයකට රු.3250/- ය අවශ්‍යක සහ රුපියලු 9000/- ය උරුමයකට  
යටත්ව ලැබෙන පර්දෙසෙන්. 2004.01.02 දිනැති සභාපතිත මෙහෙයුම් දෙවා ව්‍යුහලේ අංක 21 හි රිඛිරිධාන අනුව  
කොළඹ අංශ සේවා දෙපාර්තමේන්තුව රිසින් අනුමත යාමු ලැබේ දැකි වැටුර පර්මාණයන් පාදක කොට්ඨෙන  
මෙම වැටුර පර්විතකය සිදු යුතු යුතුය.

#### දෙහාරණ:

##### විද්‍යාත්මක වැටුර (වාර්ෂික)

රු.65,760-1320x11-1560x5- 88,080/-  
රු.80,820-1320x6-1560x10-104,340/-  
රු.179,520-6120x8-228,480/-  
රු.280,500-11,220x4-325,380/-

##### ප්‍රකිෂ්නයේ වැටුර (වාර්ෂික)

104,760-1320x11-1560x5-127,080/-  
119,820-1320x6-1560x5-2160x5-146,340/-  
251,340-8580x8-319,980/-  
388,500-11,220x4-433,380/-

03. පියවරින් පියවරට දැක්වීම් රාජ්‍යම මස දියුකරනු ලබන මෙම වැටුර ප්‍රකිෂ්නයෙන් වැවේරිමන් 50%  
ස හෝ මයකට රු.2500/- ස හෝ සහ දෙකින් වැවේ මූදල, 2004.12.01 දින සිටි ද ඉකිරී හිමිකම 2006.01.01  
දින සිටි ද ස්ථාන්මක රිය පුදුය. රිහෙරු, වැටුර ප්‍රකිෂ්නයේ අලින් මේ වහ රිටි පැනකැඳී දැකි වැටුර රිඛිමතා  
ඉටුයේ දිරිමේ අවශ්‍යකාචාර සභාපතිත දැක්වීම් රාජ්‍ය වැවේරින් බැඳු මාන්‍ය තීලුදාරින්  
දෙවා පියවරට අදාළ වැටුර වැවේරිමට හිමිකම් ලබනුයේ එ පිළිබඳව පරිපාලනය පිළිබඳ රාජ්‍ය සභාපති  
හිරිදෙශයන්ට අනුකූලව පමණි. රැභේරින්, මේ වහ රිටි නොවියදු රිඛිමතා ටේ තම එවා පර්ස්‍යා කර බලා  
හිරිදෙශ ඉදිරිපත් යින්ම සඳහා එ පිළිබඳ රිස්කර 2005.03.31 දිනට පෙර (කොළඹ 07, බොද්ධාලේෂ මාවිය,  
බණ්ඩාතාරය අනුදම්තරා රාජ්‍යත්වය සම්මුඛුතා ආලාවේ රිසිරි) පරිපාලනය සඳහා වහ රාජ්‍ය සභාපති  
විය යොමු සහ පුදුය.

04. 2000.09.11 දිනැති සභාපතිත මෙහෙයුම් දෙවා ව්‍යුහලේ අංක 7 සහ 2001.10.18 දිනැති සභාපතිත මෙහෙයුම්  
දෙවා ව්‍යුහලේ අංක 12 මහින් ගෙවීමට බලය දෙන ලද අන්තර් දීමනාචාර මෙම වැටුර වැවේරිමට සමාන්තරව  
සභාපතිත මෙහෙයුම් දිනැති ව්‍යුහලේ අංක 7 අනුව හිමිවක 10% අන්තර් දීමනාචාර දැන්  
ආත්‍යත්වය සභාපතිත මෙහෙයුම් දිනැති නියමිත ප්‍රකිෂ්නයේ වැටුර පර්විත පුදුනම් කර ගෙනය.

05. ඉගය අංක 04 පෙරදෙණයි සඳහන් දීම්කාවලට අමතරව වැශුප රදුකම් කරගෙන හෝ හියය වැඩයන් විශේෂීය කාඛකයන් වෙනුවෙන් හෝ අඩංගුවේ මායිකව ගෙවනු ලබන සියලුම දීම්කා සමාලෝචනය කිරීමට ද දීම්කා යා අැයි ගෙයින් මෙම වෙනුවෙන් දැනුව එම දීම්කා ප්‍රයිශ්‍යෙකිනය නොකළ යුතුය. එමත්, 2005.05.01 දිකට රුපව ද එම දීම්කා ගෙවීම අවශ්‍ය යුතු දීඟ දීම්කා සමාලෝචනය කිරීම සඳහා එමත් පිළිබඳ ටීස්සර සාලම්කාකරණ යොමු ඇත්තා දෙරාදා දෙම්කාවලීන්දාලේ අධිකාරී රහස්‍යාලි රහස්‍ය රාක්ෂණික ප්‍රයිශ්‍යෙකිනය කිරීම එම සඟාට විසින් සහිත රාක්ෂණික ප්‍රයිශ්‍යෙකිනය සඳහා වින රාක්ෂණික සඟාට වෙත ගොඩු ඇතුළු වෙත ගොඩු ඇතුළු යුතුය. එවා ප්‍රයිශ්‍යෙකිනය කිරීම එම සඟාට විසින් හිරිදෙළ හිරිදෙළන් රුපව එම සඳහා රාක්ෂණික දෙශීය තුළු තුළු ප්‍රයිශ්‍යෙකිනය කිරීම එම දීම්කා 2004.11.30 දින මූල්‍ය විරිනාක්මව සිලු දෙන යුතු අභ්‍යන්තර වෙනුවෙන් දැනුව ප්‍රයිශ්‍යෙකිනය නොකළ යුතුය.

06. කොත්තුය උඩකම මත බදවාගෙන ඇති පුද්ගලයින්ට එම කොත්තුයේ කාලය ඇල හිමිරිය දුරටත් දැනටම් හිරියාගෙන ඇති වැට්ටි හෝ මීත්තාට රමණී.

07. මෙම ව්‍යුහලේයේ උපදෙස් වැරදි ලෙස අධ්‍යකරණය කිරීම හෝ වැරදි ලෙස යොදා ගැනීම හෝ දකුවටත ලෙස වැටුරු ප්‍රයිශ්‍යෙන් රිහාය කිරීම හෝ වෙනත් වැරදි සේජූලකාට ගෙන හෝ දියුරික මිනුම වැඩිපුර ගෙරීමයි එම ගෙරීම ලබාගේ රේව්‍යයන්ගෙන් අප්‍රමාදවූ ආරක්ෂ දෙකක් ගැන යුතු බව සැරිභාස්‍ය කළ මෙහෙයුම

08. රාරු සංස්කීරුතිය විවෘත මණ්ඩල සහ ප්‍රමුද්‍රිතානුශයන් උරු සඳහා නම්‍යම්වූ වැටුපුරු ව්‍යුහයන් ආයතනයන් ආයතනයට වෙනස වන ගෙයින් නා 2004.12.01 දින යිට ක්‍රියාත්මක වන පරිදි ඉහත හි වැටුපුරු වැඩිහිටිම ක්‍රියාත්මක කළ යුතු ගෙයින් කළමනාකරණ යෝජා ව්‍යුහලේ අංක 21 යටතේ දතුම්ක කරුණු ගෙයින් එහි වැටුපුරු පරිමාණයන් මධ ගෝරේ වැටුපුරු ප්‍රධිකෝරුවෙන් සකස් නොවී වැටුපුරු ගෙරිම සඳහා මෙයින් අවසර දෙනු ලැබේ. එංස වුටුද, එ එ ආයතන, ගෝරේ ප්‍රධිකෝරුවෙන් වැටුපුරු පරිමාණයන් ආගත්තාය සඳහා එවා කළමනාකරණ යෝජා ව්‍යුහලේ අංක 21 දතුම්ක වැටුපුරු ප්‍රධිකෝරුවෙන් අනුමත සඳහා ලද ලිඛිත පිටපතක් යම්ග 2005.01.31 දිනට ප්‍රාමු (අමාත්‍ය මණ්ඩල දතුම්ක ගෝරේ හා ත්‍රිත්වාතාර දතුම්ක මධ 2004.01.01 දිනට පසුව යිදුකරන ඇති වැටුපුරු ප්‍රධිකෝරුවෙන් යිංත්‍යම් එවා පිටපතක් යම්ග) අදාළ අමාත්‍යාංශ ලේකම්වර්යා මහින් කළමනාකරණ යෝජා දෙපාර්තමේන්තුවේ අධිකාරී රහරාලුවරයා වෙත දතුම්ක සඳහා ඉදිරිපත් කළ යුතාවේ.

10. සෙක්තිය ටැපුර හිංහය මලයුරුවේ, අදාළ යනු ඇත් යනුම නෑත්‍ය කර ප්‍රකිණෝරිය ටැපුර පර්මාණයේ දාර්මීක ටැපුරෙන් 1/30 ග උමාතුය යටු යටු වින පරිදිය.

11. මෙම ව්‍යුලේඛයාගි අත්තර්ගත කංුණු උරසේ පිළිපැදිම සඳහා ත්‍යාල සියලු රාජ්‍යවියන්ට දැකගත්තට උරසේ වින මෙයි ඔබගෙන් කාරුණිකව ඉල්ලා යිරිනා ගැනී.

අ.ක./උය.බි. දිවාරද්සා,  
මුදල් සා කුමාරීපාදන අමාත්‍යාංශය වැඩ බලන  
ලේකම් යහ  
සාම්බාගාරයේ වැඩ බලන ලේකම්.

ବିଭିନ୍ନ ପରିମାଣରେ କାହାରୁ ଦେଇଲାଗଲା  
ଏହାରୁ କାହାରୁ ଦେଇଲାଗଲା

### **NON-ACADEMIC NON-ADMINISTRATIVE STAFF**

<b>Salary Code</b>	<b>Existing Salary Scales approved in terms of Mgt. Services Cir. No. 21</b>	<b>Revised Salary Scales base Cir. No.25 from 01.12.2004</b>
A-04(a)	Rs. 12050-5x300;5x330;5x415-17275 p.m.	Rs.16870-5x420;5x465;5x58
A-04( c)	Rs. 11750-3x300-12650 (EB) 138800-12x415-18860 p.m.	Rs. 16450 – 3x420 – 17710 ( 19435-12x585-1
A-04(d)	Rs. 11750-6x300;4x330;5x415-16945 p.m.	Rs. 16450- 6x420; 4x465; 5x
A-05	Rs. 10050-18x205;1x230-13970 p.m.	Rs. 14070-18x290 ; 1x325 –
A-05(a)	Rs. 10050-10x205-12100 p.m.	Rs. 14070 – 10x290 – 16970
A-06	Rs. 9470-6x130;12x175-12350 p.m.	Rs. 13260 – 6x185 – 12x245
A-06(a)	Rs. 8415-19x130-10885 p.m.	Rs. 11785 – 19x185 – 15300
A-07	Rs. 8415-11x130-9845 p.m.	Rs. 11785 – 11x185 – 13820
A-08	Rs. 7710-10x110;7x130-9720 p.m.	Rs. 10960 – 3x110; 7x155;7
A-09	Rs. 7225-10x110;7x130-9235 p.m.	Rs. 10475 – 8x110 ; 2x155 ;
A-10	Rs. 7710-10x110;7x130-9720 p.m.	Rs. 10960 – 3x110; 7x155;7
A-11	Rs. 7465-10x110;5x130-9215 p.m.	Rs. 10715 – 6x110;4x155;5x
A-12	Rs. 6700-11x110-7910 p.m.	Rs. 9950 – 11x110 – 11160 p
A-13	Rs. 6440-8x80-7080 p.m.	Rs. 9690 – 8x80 – 10330 p.n
A-14	Rs. 6180-7x80-6740 p.m.	Rs. 9430 – 7x80 – 9990 p.m.
A-15	Rs. 5620-3x80-5860 p.m.	Rs. 8870 – 3x80 – 9110 p.m.

**ADMINISTRATIVE GRADES**

<b><u>Salary Code</u></b>	<b><u>Existing Salary Scales approved in terms of Mgt. Services Cir. No. 21</u></b>	<b><u>Revised Salary Scales based on Mgt. Cir. No.25 from 01.12.2004</u></b>
Secretary/UGC	Rs. 28050-8x605-32890 p.m.	Rs. 37050 – 8x605-41890 p.m.
A-01	Rs. 27445-8x605-32285 p.m.	Rs. 36445 – 8x605 – 41285 p.m.
A-01(a)	Rs. 25355-10x605-31405 p.m.	Rs. 34355 – 10x605 – 40405 p.m.
A-02	Rs. 23650-8x525-27850 p.m.	Rs. 32650 – 8x525 – 36850 p.m.
A-03	Rs. 17710-10x415-21860 (EB)	Rs. 24795 – 10x585 – 30645(EB)
A-03(a)	Rs. 21040-8x525-25240 p.m.	Rs. 29460 – 2x735 ; 1x685 ; 5x525-34240 p.m.
A-03(b)	Rs. 17875-4x415-19535 p.m.	Rs. 25025 – 4x585 – 27365 p.m.
A-04(b)	Rs. 17250-5x415-19325 p.m.	Rs. 24150 – 5x585 – 27075 p.m.
A-04	Rs. 12050-3x300-12950 (EB) 14210-12x415-19190 p.m.	Rs. 16870 – 3x420 – 18130 (EB) 19895 – 12x585 – 26915 p.m.

### ACADEMIC & OTHER 'B' GRADES

<u>Salary Code</u>	<u>Existing Salary Scales approved in terms of Mgt. Services Cir. No. 21</u>	<u>Revised Salary Scales based on Mgt. Cir. No.25 from 01.12.2004</u>
B-01(a)	Rs. 32890-3x605-34705 p.m.	Rs. 41890-3x605-43705 p.m.
B-01	Rs. 28050-8x605-32890 p.m	Rs. 37050-8x605-41890 p.m.
B-02	Rs. 25355-8x605-30195 p.m.	Rs. 34355-8x605-39195 p.m.
B-03(a)	Rs. 23650-8x525-27850 p.m.	Rs. 32650-8x525-36850 p.m.
B-03	Rs. 20160-5x525-22785 p.m.	Rs. 28225-4x735;1x620-31785 p.m.
B-04(a)	Rs. 19185-2x470-20125 p.m.	Rs. 26860-2x660-28180 p.m.
B-04	Rs. 13070-1x375;9x415-17180 p.m.	Rs. 18300-1x525;9x585-24090 p.m.
B-05	Rs. 12050-4x300-13250 p.m.	Rs. 16870-4x420-18550 p.m.
B-09	Rs. 10250/- p.m.	Rs. 14350/- p.m.

### ACADEMIC SUPPORT STAFF

BS-01	Rs. 16225-14x415-22035 p.m.	Rs.22715-14x585-30905 p.m.
BS-01(a)	Rs. 16225-4x415;14x525-25235 p.m.	Rs.22715-4x585;8x735;1x675;5x525-34235 p.m.
BS-02	Rs. 12050-3x300-12950 (EB) 14190-13x415-19585 p.m.	Rs.16870-3x420-18130 (EB) 19895 – 13x585-27500 p.m.
BS-03	Rs. 11075-10x200-13075 p.m.	Rs. 15505-10x280-18305 p.m.
BS-04	Rs. 9965-6x185-11075 p.m.	Rs. 13955-6x260-15515 p.m.

### UNIVERSITY MEDICAL OFFICERS

C-01	Rs. 22910-10x525-28160 p.m.	Rs. 31910 – 10x525 – 37160 p.m.
C.-02	Rs. 21790-5x525-24415 p.m.	Rs. 30510-1X735;1X595;3X525-33415 p.m.
C-03	Rs. 12750-2x375;8x415;10x525-22070 p.m.	Rs. 17850-2x525;8x585;10x735-30930 p.m.

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

#### ACADEMIC & OTHER 'B' GRADES

Salary Code B-01(a)  
Old Salary Scale Rs. 32890-3x605-34705 p.m.  
New Salary Scale Rs. 41890-3x605-43705 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
41890	32890	9000	4500.00	37390.00	41890
42495	33495	9000	4500.00	37995.00	42495
43100	34100	9000	4500.00	38600.00	43100
43705	34705	9000	4500.00	39205.00	43705

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

#### ACADEMIC & OTHER 'B' GRADES

Salary Code	B-01
Old Salary Scale	Rs. 28050 - 8x605 - 32890 p.m.
New Salary Scale	Rs. 37050 - 8x605 - 41890 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
37050	28050	9000	4500.00	32550.00	37050
37655	28655	9000	4500.00	33155.00	37655
38260	29260	9000	4500.00	33760.00	38260
38865	29865	9000	4500.00	34365.00	38865
39470	30470	9000	4500.00	34970.00	39470
40075	31075	9000	4500.00	35575.00	40075
40680	31680	9000	4500.00	36180.00	40680
41285	32285	9000	4500.00	36785.00	41285
41890	32890	9000	4500.00	37390.00	41890

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

#### ACADEMIC & OTHER 'B' GRADES

Salary Code	B-02
Old Salary Scale	Rs. 25355 - 8x605 - 30195 p.m.
New Salary Scale	Rs. 34355 - 8x605 - 39195 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
34355	25355	9000	4500.00	29855.00	34355
34960	25960	9000	4500.00	30460.00	34960
35565	26565	9000	4500.00	31065.00	35565
36170	27170	9000	4500.00	31670.00	36170
36775	27775	9000	4500.00	32275.00	36775
37380	28380	9000	4500.00	32880.00	37380
37985	28985	9000	4500.00	33485.00	37985
38590	29590	9000	4500.00	34090.00	38590
39195	30195	9000	4500.00	34695.00	39195

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ACADEMIC & OTHER 'B' GRADES

Salary Code	B-03(a)
Old Salary Scale	Rs. 23650 - 8x525 - 27850 p.m.
New Salary Scale	Rs. 32650 - 8x525 - 36850 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
32650	23650	9000	4500.00	28150.00	32650
33175	24175	9000	4500.00	28675.00	33175
33700	24700	9000	4500.00	29200.00	33700
34225	25225	9000	4500.00	29725.00	34225
34750	25750	9000	4500.00	30250.00	34750
35275	26275	9000	4500.00	30775.00	35275
35800	26800	9000	4500.00	31300.00	35800
36325	27325	9000	4500.00	31825.00	36325
36850	27850	9000	4500.00	32350.00	36850

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855  
CONVERSION TABLE

ACADEMIC & OTHER 'B' GRADES

Salary Code B-03  
Old Salary Scale Rs. 20160 - 5x525 - 22785 p.m.  
New Salary Scale Rs. 28225 - 4x735 ; 1x620 - 31785 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
28225	20160	8065	4032.50	24192.50	28225
28960	20685	8275	4137.50	24822.50	28960
29695	21210	8485	4242.50	25452.50	29695
30430	21735	8695	4347.50	26082.50	30430
31165	22260	8905	4452.50	26712.50	31165
31785	22785	9000	4500.00	27285.00	31785

**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 855

**CONVERSION TABLE**

ACADEMIC & OTHER 'B' GRADES

Salary Code	B-04(a)
Old Salary Scale	Rs. 19185 - 2x470 - 20125 p.m.
New Salary Scale	Rs. 26860 - 2x660 - 28180 p.m.

1 New salary step (from 01.12.2004)	2 Old salary step (upto 30.11.2004)	3 Increase	4 50% of increase or Rs. 2500/- payable from 01.12.2004	5 Salary payable from 01.12.2004	6 Salary payable from 01.01.2006
		1 - 2		2 + 4	
26860	19185	7675	3837.50	23022.50	26860
27520	19655	7865	3932.50	23587.50	27520
28180	20125	8055	4027.50	24152.50	28180

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ACADEMIC & OTHER 'B' GRADES

Salary Code	B-04
Old Salary Scale	Rs. 13070 - 1x375 ; 9x415 - 17180 p.m.
New Salary Scale	Rs. 18300 - 1x525 ; 9x585 - 24090 p.m. p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
18300	13070	5230	2615.00	15685.00	18300
18825	13445	5380	2690.00	16135.00	18825
19410	13860	5550	2775.00	16635.00	19410
19995	14275	5720	2860.00	17135.00	19995
20580	14690	5890	2945.00	17635.00	20580
21165	15105	6060	3030.00	18135.00	21165
21750	15520	6230	3115.00	18635.00	21750
22335	15935	6400	3200.00	19135.00	22335
22920	16350	6570	3285.00	19635.00	22920
23505	16765	6740	3370.00	20135.00	23505
24090	17180	6910	3455.00	20635.00	24090

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ACADEMIC & OTHER 'B' GRADES

Salary Code B-05  
Old Salary Scale Rs. 12050 - 4x300 - 13250 p.m.  
New Salary Scale Rs. 16870 - 4x420 - 18550 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
16870	12050	4820	2500.00	14550.00	16870
17290	12350	4940	2500.00	14850.00	17290
17710	12650	5060	2530.00	15180.00	17710
18130	12950	5180	2590.00	15540.00	18130
18550	13250	5300	2650.00	15900.00	18550

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

#### ACADEMIC & OTHER 'B' GRADES

Salary Code B-09  
Old Salary Scale Rs. 10250/- p.m.  
New Salary Scale Rs. 14350/- p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
14350	10250	4100	2500.00	12750.00	14350

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

ACADEMIC SUPPORT STAFF

Salary Code	BS-01
Old Salary Scale	Rs. 16225 - 14x415-22035 p.m.
New Salary Scale	Rs. 22715-14x585-30905 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
22715	16225	6490	3245.00	19470.00	22715
23300	16640	6660	3330.00	19970.00	23300
23885	17055	6830	3415.00	20470.00	23885
24470	17470	7000	3500.00	20970.00	24470
25055	17885	7170	3585.00	21470.00	25055
25640	18300	7340	3670.00	21970.00	25640
26225	18715	7510	3755.00	22470.00	26225
26810	19130	7680	3840.00	22970.00	26810
27395	19545	7850	3925.00	23470.00	27395
27980	19960	8020	4010.00	23970.00	27980
28565	20375	8190	4095.00	24470.00	28565
29150	20790	8360	4180.00	24970.00	29150
29735	21205	8530	4265.00	25470.00	29735
30320	21620	8700	4350.00	25970.00	30320
30905	22035	8870	4435.00	26470.00	30905

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

#### ACADEMIC SUPPORT STAFF

Salary Code

BS-01(a)

Old Salary Scale

Rs. 16225-4x415 ; 14x525 - 25235 p.m.

New Salary Scale

Rs. 22715-4x585;8x735;1x675;5x525-34235 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
22715	16225	6490	3245.00	19470.00	22715
23300	16640	6660	3330.00	19970.00	23300
23885	17055	6830	3415.00	20470.00	23885
24470	17470	7000	3500.00	20970.00	24470
25055	17885	7170	3585.00	21470.00	25055
25790	18410	7380	3690.00	22100.00	25790
26525	18935	7590	3795.00	22730.00	26525
27260	19460	7800	3900.00	23360.00	27260
27995	19985	8010	4005.00	23990.00	27995
28730	20510	8220	4110.00	24620.00	28730
29465	21035	8430	4215.00	25250.00	29465
30200	21560	8640	4320.00	25880.00	30200
30935	22085	8850	4425.00	26510.00	30935
31610	22610	9000	4500.00	27110.00	31610
32135	23135	9000	4500.00	27635.00	32135
32660	23660	9000	4500.00	28160.00	32660
33185	24185	9000	4500.00	28685.00	33185
33710	24710	9000	4500.00	29210.00	33710
34235	25235	9000	4500.00	29735.00	34235

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

#### ACADEMIC SUPPORT STAFF

Salary Code	BS-02
Old Salary Scale	Rs. 12050-3x300-12950 (EB) 14210-13x415-19605 p.m.
New Salary Scale	Rs. 16870-3x420-18130(EB) 19895-13x585-27500 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
16870	12050	4820	2500.00	14550.00	16870
17290	12350	4940	2500.00	14850.00	17290
17710	12650	5060	2530.00	15180.00	17710
18130	12950	5180	2590.00	15540.00	18130
19895	14210	5685	2842.50	17052.50	19895
20480	14625	5855	2927.50	17552.50	20480
21065	15040	6025	3012.50	18052.50	21065
21650	15455	6195	3097.50	18552.50	21650
22235	15870	6365	3182.50	19052.50	22235
22820	16285	6535	3267.50	19552.50	22820
23405	16700	6705	3352.50	20052.50	23405
23990	17115	6875	3437.50	20552.50	23990
24575	17530	7045	3522.50	21052.50	24575
25160	17945	7215	3607.50	21552.50	25160
25745	18360	7385	3692.50	22052.50	25745
26330	18775	7555	3777.50	22552.50	26330
26915	19190	7725	3862.50	23052.50	26915
27500	19605	7895	3947.50	23552.50	27500

## **REVISION OF SALARIES - 2005**

**COMMISSION CIRCULAR NO.855**

### **CONVERSION TABLE**

**ACADEMIC SUPPORT STAFF**

Salary Code	BS-03
Old Salary Scale	Rs. 11075-10x200-13075 p.m.
New Salary Scale	Rs.15505-10x280-18305 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
			1 - 2	2 + 4	
15505	11075	4430	2500.00	13575.00	15505
15785	11275	4510	2500.00	13775.00	15785
16065	11475	4590	2500.00	13975.00	16065
16345	11675	4670	2500.00	14175.00	16345
16625	11875	4750	2500.00	14375.00	16625
16905	12075	4830	2500.00	14575.00	16905
17185	12275	4910	2500.00	14775.00	17185
17465	12475	4990	2500.00	14975.00	17465
17745	12675	5070	2535.00	15210.00	17745
18025	12875	5150	2575.00	15450.00	18025
18305	13075	5230	2615.00	15690.00	18305

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ACADEMIC SUPPORT STAFF

Salary Code BS-04  
 Old Salary Scale Rs. 9965 - 6x185 - 11075 p.m.  
 New Salary Scale Rs. 13955 - 6x260 - 15515 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
13955	9965	3990	2500.00	12465.00	13955
14215	10150	4065	2500.00	12650.00	14215
14475	10335	4140	2500.00	12835.00	14475
14735	10520	4215	2500.00	13020.00	14735
14995	10705	4290	2500.00	13205.00	14995
15255	10890	4365	2500.00	13390.00	15255
15515	11075	4440	2500.00	13575.00	15515

## **REVISION OF SALARIES - 2005**

**COMMISSION CIRCULAR NO. 855**

## UNIVERSITY MEDICAL OFFICERS

**Salary Code** C-01  
**Old Salary Scale** Rs. 22910 - 10x525 - 28160 p.m.  
**New Salary Scale** Rs. 31910 - 10x525 - 37160 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
31910	22910	9000	4500.00	27410.00	31910
32435	23435	9000	4500.00	27935.00	32435
32960	23960	9000	4500.00	28460.00	32960
33485	24485	9000	4500.00	28985.00	33485
34010	25010	9000	4500.00	29510.00	34010
34535	25535	9000	4500.00	30035.00	34535
35060	26060	9000	4500.00	30560.00	35060
35585	26585	9000	4500.00	31085.00	35585
36110	27110	9000	4500.00	31610.00	36110
36635	27635	9000	4500.00	32135.00	36635
37160	28160	9000	4500.00	32660.00	37160

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### UNIVERSITY MEDICAL OFFICERS

Salary Code C-02  
Old Salary Scale Rs. 21790 - 5x525 - 24415 p.m.  
New Salary Scale Rs. 30510-1x735;1x595;3x525-33415 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
30510	21790	8720	4360.00	26150.00	30510
31245	22315	8930	4465.00	26780.00	31245
31840	22840	9000	4500.00	27340.00	31840
32365	23365	9000	4500.00	27865.00	32365
32890	23890	9000	4500.00	28390.00	32890
33415	24415	9000	4500.00	28915.00	33415

**REVISION OF SALARIES - 2005****COMMISSION CIRCULAR NO. 855  
CONVERSION TABLE****UNIVERSITY MEDICAL OFFICERS**

Salary Code	C-03
Old Salary Scale	Rs. 12750-2x375;8x415;10x525-22070 p.m.
New Salary Scale	Rs. 17850-2x525;8x585;10x735-30930 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
1 - 2					2 + 4
17850	12750	5100	2550.00	15300.00	17850
18375	13125	5250	2625.00	15750.00	18375
18900	13500	5400	2700.00	16200.00	18900
19485	13915	5570	2785.00	16700.00	19485
20070	14330	5740	2870.00	17200.00	20070
20655	14745	5910	2955.00	17700.00	20655
21240	15160	6080	3040.00	18200.00	21240
21825	15575	6250	3125.00	18700.00	21825
22410	15990	6420	3210.00	19200.00	22410
22995	16405	6590	3295.00	19700.00	22995
23580	16820	6760	3380.00	20200.00	23580
24315	17345	6970	3485.00	20830.00	24315
25050	17870	7180	3590.00	21460.00	25050
25785	18395	7390	3695.00	22090.00	25785
26520	18920	7600	3800.00	22720.00	26520
27255	19445	7810	3905.00	23350.00	27255
27990	19970	8020	4010.00	23980.00	27990
28725	20495	8230	4115.00	24610.00	28725
29460	21020	8440	4220.00	25240.00	29460
30195	21545	8650	4325.00	25870.00	30195
30930	22070	8860	4430.00	26500.00	30930

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ADMINISTRATIVE GRADES

Salary Code	Secretary/UGC
Old Salary Scale	Rs. 28050 - 8x605 - 32890 p.m.
New Salary Scale	Rs. 37050 - 8x605 - 41890 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
			1 - 2	2 + 4	
37050	28050	9000	4500.00	32550.00	37050
37655	28655	9000	4500.00	33155.00	37655
38260	29260	9000	4500.00	33760.00	38260
38865	29865	9000	4500.00	34365.00	38865
39470	30470	9000	4500.00	34970.00	39470
40075	31075	9000	4500.00	35575.00	40075
40680	31680	9000	4500.00	36180.00	40680
41285	32285	9000	4500.00	36785.00	41285
41890	32890	9000	4500.00	37390.00	41890



1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
36445	27445	9000	4500.00	31945.00	36445
37050	28050	9000	4500.00	32550.00 ✓	37050
37655	28655	9000	4500.00	33155.00 ✓	37655
38260	29260	9000	4500.00	33760.00 ✓	38260
38865	29865	9000	4500.00	34365.00	38865
39470	30470	9000	4500.00	34970.00	39470
40075	31075	9000	4500.00	35575.00	40075
40680	31680	9000	4500.00	36180.00 ✓	40680
41285	32285	9000	4500.00	36785.00	41285

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ADMINISTRATIVE GRADES

Salary Code	A-01(a)
Old Salary Scale	Rs. 25355 - 10 x 605 - 31405 p.m.
New Salary Scale	Rs. 34355 - 10 x 605 - 40405 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
34355	25355	9000	4500.00	29855.00	34355
34960	25960	9000	4500.00	30460.00	34960
35565	26565	9000	4500.00	31065.00	35565
36170	27170	9000	4500.00	31670.00	36170
36775	27775	9000	4500.00	32275.00	36775
37380	28380	9000	4500.00	32880.00	37380
37985	28985	9000	4500.00	33485.00	37985
38590	29590	9000	4500.00	34090.00	38590
39195	30195	9000	4500.00	34695.00	39195
39800	30800	9000	4500.00	35300.00	39800
40405	31405	9000	4500.00	35905.00	40405

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ADMINISTRATIVE GRADES

Salary Code	A-02
Old Salary Scale	Rs. 23650 - 8x525 - 27850 p.m.
New Salary Scale	Rs. 32650 - 8x525 - 36850 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto - 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
32650	23650	9000	4500.00	28150.00	32650
33175	24175	9000	4500.00	28675.00	33175
33700	24700	9000	4500.00	29200.00	33700
34225	25225	9000	4500.00	29725.00	34225
34750	25750	9000	4500.00	30250.00	34750
35275	26275	9000	4500.00	30775.00	35275
35800	26800	9000	4500.00	31300.00	35800
36325	27325	9000	4500.00	31825.00	36325
36850	27850	9000	4500.00	32350.00	36850

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ADMINISTRATIVE GRADES

Salary Code	A-03
Old Salary Scale	Rs. 17710-10x415-21860 (EB) p.m.
New Salary Scale	Rs. 24795- 10x585- 30645 (EB) p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
24795	17710	7085	3542.50	21252.50	24795
25380	18125	7255	3627.50	21752.50	25380
25965	18540	7425	3712.50	22252.50	25965
26550	18955	7595	3797.50	22752.50	26550
27135	19370	7765	3882.50	23252.50	27135
27720	19785	7935	3967.50	23752.50	27720
28305	20200	8105	4052.50	24252.50	28305
28890	20615	8275	4137.50	24752.50	28890
29475	21030	8445	4222.50	25252.50	29475
30060	21445	8615	4307.50	25752.50	30060
30645	21860	8785	4392.50	26252.50	30645

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ADMINISTRATIVE GRADES

Salary Code	A-03(a)
Old Salary Scale	Rs. 21040 - 8x525 - 25240 p.m.
New Salary Scale	Rs. 29460 - 2x735 - 1x685 ; 5x525 - 34240 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
29460	21040	8420	4210.00	25250.00	29460
30195	21565	8630	4315.00	25880.00	30195
30930	22090	8840	4420.00	26510.00	30930
31615	22615	9000	4500.00	27115.00	31615
32140	23140	9000	4500.00	27640.00	32140
32665	23665	9000	4500.00	28165.00	32665
33190	24190	9000	4500.00	28690.00	33190
33715	24715	9000	4500.00	29215.00	33715
34240	25240	9000	4500.00	29740.00	34240

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ADMINISTRATIVE GRADES

Salary Code	A-03(b)
Old Salary Scale	Rs. 17875 - 4x415 - 19535 p.m.
New Salary Scale	Rs. 25025 - 4x585 - 27365 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
25025	17875	7150	3575.00	21450.00	25025
25610	18290	7320	3660.00	21950.00	25610
26195	18705	7490	3745.00	22450.00	26195
26780	19120	7660	3830.00	22950.00	26780
27365	19535	7830	3915.00	23450.00	27365

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**COMMISSION CIRCULAR NO. 855**  
**CONVERSION TABLE**

**ADMINISTRATIVE GRADES**

Salary Code	A-04(b)
Old Salary Scale	Rs. 17250 - 5x415 - 19325 p.m.
New Salary Scale	Rs. 24150 - 5x585 - 27075 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
24150	17250	6900	3450.00	20700.00	24150
24735	17665	7070	3535.00	21200.00	24735
25320	18080	7240	3620.00	21700.00	25320
25905	18495	7410	3705.00	22200.00	25905
26490	18910	7580	3790.00	22700.00	26490
27075	19325	7750	3875.00	23200.00	27075

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### ADMINISTRATIVE GRADES

Salary Code A-04  
 Old Salary Scale Rs. 12050-3x300-12950 (EB)  
                             14210-12x415-19190 p.m.  
 New Salary Scale Rs. 16870-3x420-18130 (EB)  
                             19895-12x585-26915 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
			1 - 2	2 + 4	
16870	12050	4820	2500.00	14550.00	16870
17290	12350	4940	2500.00	14850.00	17290
17710	12650	5060	2530.00	15180.00	17710
18130	12950	5180	2590.00	15540.00	18130
19895	14210	5685	2842.50	17052.50	19895
20480	14625	5855	2927.50	17552.50	20480
21065	15040	6025	3012.50	18052.50	21065
21650	15455	6195	3097.50	18552.50	21650
22235	15870	6365	3182.50	19052.50	22235
22820	16285	6535	3267.50	19552.50	22820
23405	16700	6705	3352.50	20052.50	23405
23990	17115	6875	3437.50	20552.50	23990
24575	17530	7045	3522.50	21052.50	24575
25160	17945	7215	3607.50	21552.50	25160
25745	18360	7385	3692.50	22052.50	25745
26330	18775	7555	3777.50	22552.50	26330
26915	19190	7725	3862.50	23052.50	26915

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code	A-04(a)
Old Salary Scale	Rs. 12050-5x300;5x330;5x415-17275 p.m.
New Salary Scale	Rs. 16870-5x420;5x465;5x585-24220 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
16870	12050	4820	2500.00	14550.00	16870
17290	12350	4940	2500.00	14850.00	17290
17710	12650	5060	2530.00	15180.00	17710
18130	12950	5180	2590.00	15540.00	18130
18550	13250	5300	2650.00	15900.00	18550
18970	13550	5420	2710.00	16260.00	18970
19435	13880	5555	2777.50	16657.50	19435
19900	14210	5690	2845.00	17055.00	19900
20365	14540	5825	2912.50	17452.50	20365
20830	14870	5960	2980.00	17850.00	20830
21295	15200	6095	3047.50	18247.50	21295
21880	15615	6265	3132.50	18747.50	21880
22465	16030	6435	3217.50	19247.50	22465
23050	16445	6605	3302.50	19747.50	23050
23635	16860	6775	3387.50	20247.50	23635
24220	17275	6945	3472.50	20747.50	24220

**REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 855

**CONVERSION TABLE****NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code	A-04( c)
Old Salary Scale	Rs. 11750-3x300-12650 (EB) 13880-12x415-18860 p.m.
New Salary Scale	Rs. 16450-3x420-17710 (EB) 19435-12x585-26455 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
16450	11750	4700	2500.00	14250.00	16450
16870	12050	4820	2500.00	14550.00	16870
17290	12350	4940	2500.00	14850.00	17290
17710	12650	5060	2530.00	15180.00	17710
19435	13880	5555	2777.50	16657.50	19435
20020	14295	5725	2862.50	17157.50	20020
20605	14710	5895	2947.50	17657.50	20605
21190	15125	6065	3032.50	18157.50	21190
21775	15540	6235	3117.50	18657.50	21775
22360	15955	6405	3202.50	19157.50	22360
22945	16370	6575	3287.50	19657.50	22945
23530	16785	6745	3372.50	20157.50	23530
24115	17200	6915	3457.50	20657.50	24115
24700	17615	7085	3542.50	21157.50	24700
25285	18030	7255	3627.50	21657.50	25285
25870	18445	7425	3712.50	22157.50	25870
26455	18860	7595	3797.50	22657.50	26455

## REVISION OF SALARIES - 2005

COMMISSION CIRCULAR NO. 855

### CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code	A-04(d)
Old Salary Scale	Rs.11750-6x300-4x330;5x415-16945 p.m.
New Salary Scale	Rs. 16450-6x420;4x465;585x5-23755 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
16450	11750	4700	2500.00	14250.00	16450
16870	12050	4820	2500.00	14550.00	16870
17290	12350	4940	2500.00	14850.00	17290
17710	12650	5060	2530.00	15180.00	17710
18130	12950	5180	2590.00	15540.00	18130
18550	13250	5300	2650.00	15900.00	18550
18970	13550	5420	2710.00	16260.00	18970
19435	13880	5555	2777.50	16657.50	19435
19900	14210	5690	2845.00	17055.00	19900
20365	14540	5825	2912.50	17452.50	20365
20830	14870	5960	2980.00	17850.00	20830
21415	15285	6130	3065.00	18350.00	21415
22000	15700	6300	3150.00	18850.00	22000
22585	16115	6470	3235.00	19350.00	22585
23170	16530	6640	3320.00	19850.00	23170
23755	16945	6810	3405.00	20350.00	23755

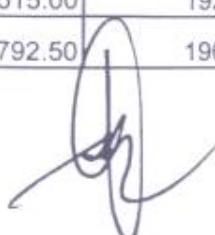
## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code A-05  
Old Salary Scale Rs. 10050-18x205;1x230-13970 p.m.  
New Salary Scale Rs. 14070-18x290;1x325-19615 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
			1 - 2	2 + 4	
14070	10050	4020	2500.00	12550.00	14070
14360	10255	4105	2500.00	12755.00	14360
14650	10460	4190	2500.00	12960.00	14650
14940	10665	4275	2500.00	13165.00	14940
15230	10870	4360	2500.00	13370.00	15230
15520	11075	4445	2500.00	13575.00	15520
15810	11280	4530	2500.00	13780.00	15810
16100	11485	4615	2500.00	13985.00	16100
16390	11690	4700	2500.00	14190.00	16390
16680	11895	4785	2500.00	14395.00	16680
16970	12100	4870	2500.00	14600.00	16970
17260	12305	4955	2500.00	14805.00	17260
17550	12510	5040	2520.00	15030.00	17550
17840	12715	5125	2562.50	15277.50	17840
18130	12920	5210	2605.00	15525.00	18130
18420	13125	5295	2647.50	15772.50	18420
18710	13330	5380	2690.00	16020.00	18710
19000	13535	5465	2732.50	16267.50	19000
19290	13740	5550	2775.00	16515.00	19290
19615	13970	5645	2822.50	16792.50	19615



## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO.855 CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code	A-05(a)
Old Salary Scale	Rs.10050-10x205-12100 p.m.
New Salary Scale	Rs. 14070-10x290-16970 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
14070	10050	4020	2500.00	12550.00	14070
14360	10255	4105	2500.00	12755.00	14360
14650	10460	4190	2500.00	12960.00	14650
14940	10665	4275	2500.00	13165.00	14940
15230	10870	4360	2500.00	13370.00	15230
15520	11075	4445	2500.00	13575.00	15520
15810	11280	4530	2500.00	13780.00	15810
16100	11485	4615	2500.00	13985.00	16100
16390	11690	4700	2500.00	14190.00	16390
16680	11895	4785	2500.00	14395.00	16680
16970	12100	4870	2500.00	14600.00	16970

## **REVISION OF SALARIES - 2005**

**COMMISSION CIRCULAR NO. 855**

## CONVERSION TABLE

#### **NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code A-06  
Old Salary Scale Rs.9470-6x130;12x175-12350 p.m.  
New Salary Scale Rs. 13260-6x185;12x245-17310 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
13260	9470	3790	2500.00	11970.00	13260
13445	9600	3845	2500.00	12100.00	13445
13630	9730	3900	2500.00	12230.00	13630
13815	9860	3955	2500.00	12360.00	13815
14000	9990	4010	2500.00	12490.00	14000
14185	10120	4065	2500.00	12620.00	14185
14370	10250	4120	2500.00	12750.00	14370
14615	10425	4190	2500.00	12925.00	14615
14860	10600	4260	2500.00	13100.00	14860
15105	10775	4330	2500.00	13275.00	15105
15350	10950	4400	2500.00	13450.00	15350
15595	11125	4470	2500.00	13625.00	15595
15840	11300	4540	2500.00	13800.00	15840
16085	11475	4610	2500.00	13975.00	16085
16330	11650	4680	2500.00	14150.00	16330
16575	11825	4750	2500.00	14325.00	16575
16820	12000	4820	2500.00	14500.00	16820
17065	12175	4890	2500.00	14675.00	17065
17310	12350	4960	2500.00	14850.00	17310

## **REVISION OF SALARIES - 2005**

COMMISSION CIRCULAR NO. 855  
CONVERSION TABLE

## **NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code A-06(a)  
Old Salary Scale Rs.8415-19x130-10885 p.m.  
New Salary Scale Rs.11785-19x185-15300 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
11785	8415	3370	2500.00	10915.00	11785
11970	8545	3425	2500.00	11045.00	11970
12155	8675	3480	2500.00	11175.00	12155
12340	8805	3535	2500.00	11305.00	12340
12525	8935	3590	2500.00	11435.00	12525
12710	9065	3645	2500.00	11565.00	12710
12895	9195	3700	2500.00	11695.00	12895
13080	9325	3755	2500.00	11825.00	13080
13265	9455	3810	2500.00	11955.00	13265
13450	9585	3865	2500.00	12085.00	13450
13635	9715	3920	2500.00	12215.00	13635
13820	9845	3975	2500.00	12345.00	13820
14005	9975	4030	2500.00	12475.00	14005
14190	10105	4085	2500.00	12605.00	14190
14375	10235	4140	2500.00	12735.00	14375
14560	10365	4195	2500.00	12865.00	14560
14745	10495	4250	2500.00	12995.00	14745
14930	10625	4305	2500.00	13125.00	14930
15115	10755	4360	2500.00	13255.00	15115
15300	10885	4415	2500.00	13385.00	15300

REVISION OF SALARIES - 2005COMMISSION CIRCULAR NO. 855  
CONVERSION TABLE

## NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code	A-07
Old Salary Scale	Rs. 8415-11x130-9845 p.m.
New Salary Scale	Rs.11785-11x185-13820 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
			1 - 2	2 + 4	
11785	8415	3370	2500.00	10915.00	11785
11970	8545	3425	2500.00	11045.00	11970
12155	8675	3480	2500.00	11175.00	12155
12340	8805	3535	2500.00	11305.00	12340
12525	8935	3590	2500.00	11435.00	12525
12710	9065	3645	2500.00	11565.00	12710
12895	9195	3700	2500.00	11695.00	12895
13080	9325	3755	2500.00	11825.00	13080
13265	9455	3810	2500.00	11955.00	13265
13450	9585	3865	2500.00	12085.00	13450
13635	9715	3920	2500.00	12215.00	13635
13820	9845	3975	2500.00	12345.00	13820

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code A-08  
 Old Salary Scale Rs. 7710-10x110 ; 7x130-9720 p.m.  
 New Salary Scale Rs. 10960-3x110 ; 7x155 ; 7x185 - 13670 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
10960	7710	3250	2500.00	10210.00	10960
11070	7820	3250	2500.00	10320.00	11070
11180	7930	3250	2500.00	10430.00	11180
11290	8040	3250	2500.00	10540.00	11290
11445	8150	3295	2500.00	10650.00	11445
11600	8260	3340	2500.00	10760.00	11600
11755	8370	3385	2500.00	10870.00	11755
11910	8480	3430	2500.00	10980.00	11910
12065	8590	3475	2500.00	11090.00	12065
12220	8700	3520	2500.00	11200.00	12220
12375	8810	3565	2500.00	11310.00	12375
12560	8940	3620	2500.00	11440.00	12560
12745	9070	3675	2500.00	11570.00	12745
12930	9200	3730	2500.00	11700.00	12930
13115	9330	3785	2500.00	11830.00	13115
13300	9460	3840	2500.00	11960.00	13300
13485	9590	3895	2500.00	12090.00	13485
13670	9720	3950	2500.00	12220.00	13670

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code	A-09
Old Salary Scale	Rs. 7225-10x110 ; 7x130-9235 p.m.
New Salary Scale	Rs. 10475-8x110 ; 2x155 ; 7x185-12960 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
10475	7225	3250	2500.00	9725.00	10475
10585	7335	3250	2500.00	9835.00	10585
10695	7445	3250	2500.00	9945.00	10695
10805	7555	3250	2500.00	10055.00	10805
10915	7665	3250	2500.00	10165.00	10915
11025	7775	3250	2500.00	10275.00	11025
11135	7885	3250	2500.00	10385.00	11135
11245	7995	3250	2500.00	10495.00	11245
11355	8105	3250	2500.00	10605.00	11355
11510	8215	3295	2500.00	10715.00	11510
11665	8325	3340	2500.00	10825.00	11665
11850	8455	3395	2500.00	10955.00	11850
12035	8585	3450	2500.00	11085.00	12035
12220	8715	3505	2500.00	11215.00	12220
12405	8845	3560	2500.00	11345.00	12405
12590	8975	3615	2500.00	11475.00	12590
12775	9105	3670	2500.00	11605.00	12775
12960	9235	3725	2500.00	11735.00	12960

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code A-10  
 Old Salary Scale Rs. 7710-10x110 ; 7x130-9720 p.m.  
 New Salary Scale Rs. 10960-3x110 ; 7x155 ; 7x185 - 13670 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
- 10960	7710	3250	2500.00	10210.00	10960
11070	7820	3250	2500.00	10320.00	11070
11180	7930	3250	2500.00	10430.00	11180
11290	8040	3250	2500.00	10540.00	11290
11445	8150	3295	2500.00	10650.00	11445
11600	8260	3340	2500.00	10760.00	11600
11755	8370	3385	2500.00	10870.00	11755
11910	8480	3430	2500.00	10980.00	11910
12065	8590	3475	2500.00	11090.00	12065
12220	8700	3520	2500.00	11200.00	12220
12375	8810	3565	2500.00	11310.00	12375
12560	8940	3620	2500.00	11440.00	12560
12745	9070	3675	2500.00	11570.00	12745
12930	9200	3730	2500.00	11700.00	12930
13115	9330	3785	2500.00	11830.00	13115
13300	9460	3840	2500.00	11960.00	13300
13485	9590	3895	2500.00	12090.00	13485
13670	9720	3950	2500.00	12220.00	13670

**REVISION OF SALARIES - 2005****COMMISSION CIRCULAR NO.855  
CONVERSION TABLE****NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code	A-11
Old Salary Scale	Rs. 7465-10x110 ; 5x130 - 9215 p.m.
New Salary Scale	Rs.10715-6x110 ; 4x155 ; 5x185 - 12920 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
1 - 2					2 + 4
10715	7465	3250	2500.00	9965.00	10715
10825	7575	3250	2500.00	10075.00	10825
10935	7685	3250	2500.00	10185.00	10935
11045	7795	3250	2500.00	10295.00	11045
11155	7905	3250	2500.00	10405.00	11155
11265	8015	3250	2500.00	10515.00	11265
11375	8125	3250	2500.00	10625.00	11375
11530	8235	3295	2500.00	10735.00	11530
11685	8345	3340	2500.00	10845.00	11685
11840	8455	3385	2500.00	10955.00	11840
11995	8565	3430	2500.00	11065.00	11995
12180	8695	3485	2500.00	11195.00	12180
12365	8825	3540	2500.00	11325.00	12365
12550	8955	3595	2500.00	11455.00	12550
12735	9085	3650	2500.00	11585.00	12735
12920	9215	3705	2500.00	11715.00	A 12920

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code A-12  
 Old Salary Scale Rs. 6700-11x110-7910 p.m.  
 New Salary Scale Rs.9950 - 11x110 -11160 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
			1 - 2	2 + 4	
9950	6700	3250	2500.00	9200.00	9950
10060	6810	3250	2500.00	9310.00	10060
10170	6920	3250	2500.00	9420.00	10170
10280	7030	3250	2500.00	9530.00	10280
10390	7140	3250	2500.00	9640.00	10390
10500	7250	3250	2500.00	9750.00	10500
10610	7360	3250	2500.00	9860.00	10610
10720	7470	3250	2500.00	9970.00	10720
10830	7580	3250	2500.00	10080.00	10830
10940	7690	3250	2500.00	10190.00	10940
11050	7800	3250	2500.00	10300.00	11050
11160	7910	3250	2500.00	10410.00	11160

## **REVISION OF SALARIES - 2005**

**COMMISSION CIRCULAR NO. 855**

## CONVERSION TABLE

## **NON-ACADEMIC NON-ADMINISTRATIVE GRADES**

Salary Code A-13  
Old Salary Scale Rs. 6440 - 8x80 - 7080 p.m.  
New Salary Scale Rs. 9690 - 8x80 - 10330p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2	2 + 4		
9690	6440	3250	2500.00	8940.00	9690
9770	6520	3250	2500.00	9020.00	9770
9850	6600	3250	2500.00	9100.00	9850
9930	6680	3250	2500.00	9180.00	9930
10010	6760	3250	2500.00	9260.00	10010
10090	6840	3250	2500.00	9340.00	10090
10170	6920	3250	2500.00	9420.00	10170
10250	7000	3250	2500.00	9500.00	10250
10330	7080	3250	2500.00	9580.00	10330

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO.855 CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code	A-14
Old Salary Scale	Rs. 6180 - 7 x 80 - 6740 p.m.
New Salary Scale	Rs. 9430 - 7 x 80 - 9990 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
9430	6180	3250	2500.00	8680.00	9430
9510	6260	3250	2500.00	8760.00	9510
9590	6340	3250	2500.00	8840.00	9590
9670	6420	3250	2500.00	8920.00	9670
9750	6500	3250	2500.00	9000.00	9750
9830	6580	3250	2500.00	9080.00	9830
9910	6660	3250	2500.00	9160.00	9910
9990	6740	3250	2500.00	9240.00	9990

## REVISION OF SALARIES - 2005

### COMMISSION CIRCULAR NO. 855 CONVERSION TABLE

#### NON-ACADEMIC NON-ADMINISTRATIVE GRADES

Salary Code A-15  
Old Salary Scale Rs. 5620 - 3x80 - 5860 p.m.  
New Salary Scale Rs. 8870 - 3x80 - 9110 p.m.

1	2	3	4	5	6
New salary step (from 01.12.2004)	Old salary step (upto : 30.11.2004)	Increase	50% of increase or Rs. 2500/- payable from 01.12.2004	Salary payable from 01.12.2004	Salary payable from 01.01.2006
		1 - 2		2 + 4	
8870	5620	3250	2500.00	8120.00	8870
8950	5700	3250	2500.00	8200.00	8950
9030	5780	3250	2500.00	8280.00	9030
9110	5860	3250	2500.00	8360.00	9110

**ANNEX - IV**

**TEMPORARY/DAILY PAID AND TRAINEE STAFF**

Category	Salary on 30.11.2004 (Rs.)	Salary payable from 01.12.2004 (Rs.)	Salary payable from 01.01.2006 (Rs.)
Temporary Tutor (in faculties other than Medicine) Temporary Demonstrator (in faculties other than Medicine) and Temporary Instructor (Engineering Faculty) awaiting results of a final/degree examination.	9965/- p.m.	12465/- p.m.	13955/- p.m.
Trainee Technical Officer Trainee Stenographer Trainee Nursing Officer (Dental)	7710/- p.m.	10210/- p.m,	10960/- p.m.
Stenographer (daily paid)	307/- per day	341/- per day	366/- per day
Clerical Grades (daily paid)	287/- per day	325/- per day	350/- per day
Office Machine Operator/Driver (daily paid)	266/- per day	307/- per day	332/- per day
Semi-skilled grades (daily paid)	256/- per day	298/- per day	323/- per day
Un-skilled grades (daily paid)	223/- per day	271/- per day	296/- per day
Un-skilled grades (daily paid) (specified in paragraph 04 of Establishments Circular Letter No. 13/1989)	246 per day	290/- per day	315/- per day