



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO: 909

No. 20, Ward Place,  
Colombo 07.

12 March, 2009.

Vice-Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### **RESTRUCTURING OF SALARIES OF THE UNIVERSITY STAFF** **STAGNATION IN THE MAXIMUM**

Your kind attention is invited to Commission Circular No. 894 dated 05. 09. 2007 on the above subject.

The Director General of the Department of Management services by his letter No. DMS/E1/54/7/313/2 of 29<sup>th</sup> July 2008 has approved to grant increments to employees who are stagnated on the maximum step of the following salary scales subject to the conditions specified below:

#### **1. Academic Staff**

U-AC 3(1) Senior lecturer Grade I/Associate Professor who has spent one  
& year on the maximum of the salary scale of U-AC 3 (1)  
U-AC 4 (i.e. Rs. 48,250/-)/U-AC 4 (i.e. Rs. 56,750/-) and have obtained the  
minimum marks for three sections as indicated below:

	<b>Senior Lecturer Gr. I</b>	<b>Associate Professor</b>
i. Contribution to teaching and Academic Development	20	20
ii. Research and Creative work	20	40
iii. Dissemination knowledge and Contribution to University and National Development	06	10
<b>Minimum Total Marks</b>	<b>50</b>	<b>75</b>

The above members of staff applying for stagnation credit should be evaluated in terms of Commission Circular No. 723 of 12. 12. 1997 upto 30. 11. 2009 and thereafter under Commission Circular No. 869 of 30. 11. 2005.

#### **2. Senior Asst. Librarian Gr. I/Deputy Librarian**

The same criteria specified for academic staff should be made applicable for granting of increments on stagnation for the holders of the posts of Senior Asst. Librarian Gr. I and Deputy Librarian in the University System.

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### 3. Non Academic Staff

U-MO 1(I)	Employee who has spent one year on the maximum step of U-MO 1 (I) salary scale (i.e Rs. 49,505/-)
U-AS 1 (II)	Employee who has spent one year on the maximum step of U-AS 1 (II) salary scale (i.e Rs. 25,115/-)
U-EX 2 (I)	Employee who has spent one year on the maximum step of U-EX 2 (1) salary scale (i.e Rs. 54,705/-)
U-EX 1 (IV)	Employee who has spent one year on the maximum step of U-EX 1 (IV) salary scale (i.e Rs. 45,620/-)
U-MT 1 (I)	Employee who spent one year on the maximum step of U-MT 1 (I) salary scale (i.e Rs. 24,650/-)
U-MN 1 (I)	Employee who has spent one year on the maximum step of U-MN 1 (I) salary scale (i.e Rs. 23,940/-)

The funds required for this purpose should be within the budgetary allocations of the Higher Educational Institutions/Institutes concerned.

The provisions of this circular should be effective from 01. 01. 2008.

Please take action accordingly.



( Prof. Gamini Samaranayake )  
Chairman

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File No. UGC/HR/6/2/14

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